



Board of Directors
92937 Walluski Loop
Astoria, OR 97103

Board Meeting Minutes

August 4th, 2020 - 5:30 p.m.

MEMBERS PRESENT

Mike Autio, Chair
Kallie Linder, Vice Chair
Jack Ficken
Jack Edwards
Brittany Israel

In attendance:

John Lewis, General Manager
Monica Steele (phone)
Kelly Stiles (phone)

Call to Order

Meeting called to order at 5:30 pm by Chair, Mike Autio

Public Comment

(none)

Consideration of Agenda & July Meeting Minutes

Jack Ficken made a motion to accept the minutes as presented. Jack Edwards, second. Motion passed.

Old Business

Monica Steele advised the Fair Board of adopting the 2.5% cola for all staff. Jack Edwards made a motion to approve 2.5% cola for all staff & retro to July 1 2020. Jack Ficken seconded the motion. Motion Passed

Monica also advised the board to adopt the County's pay schedule for all staff & move John Lewis from M4 status to M6. To be in compliance with the pay equity study. Kallie Linder commented that John has proven himself time & time again & has made the fair a far better place & is always looking to the future to make more improvements. Kallie Linder made the motion to adopt the Counties pay schedule & move John Lewis from M4 to M6 & retro to July 1. Brittany Isreal seconded the motion. Motion passed.

Mike Autio advised the board he will provide the board with the paper work to the rest of the board for John's performance review for the following meeting.

New Business

Report from John Lewis, Fair General Manager.

John had advised the board that the dairy barn needs to be painted & wishes to change the color from white to traditional red with white trim. (the board agreed)

Mike Autio, Kallie Linder & Jack Edwards commented on how well the auction went and asked to to explore the possibility of keeping it in that location. And are looking into the possibility of starting Fair on Monday instead of Tuesday, to make that space available.

Financial Statements: (no Comment)

Adjournment

The meeting was adjourned at 6:30 pm.

Next Meeting Date

September 1, 2020 - 5:30 pm.