## LETTER OF AGREEMENT

Between AFSCME Local 2746 and Clatsop County

This Letter of Agreement (LOA) is between Clatsop County (Employer) and the American Federation of State, County and Municipal Employees (AFSCME) Local 2746 to modify Appendix A of the current collective bargaining agreement.

## RECITALS

- The Parties have a current collective bargaining agreement in place with an expiration date of June 30, 2024.
- The Parties have engaged in mid-contract collective bargaining regarding the job titles and pay ranges of "Staff Assistants".

## **AGREEMENT**

 Effective July 1, 2022, the Parties agree to modify Appendix A in the current collective bargaining agreement to recognize new job titles and pay ranges for Staff Assistants, as reflected in the attached document.

For Employer

Monica Steele, Assistant County Manager

Date:

Adam Collier

Date:

For AFSCM

Andrea Kefinet, AFSCME Local 2746

Dare- 9/1/72

Paul Putkey, AFSCME Local 2746

Date: 6/1/2022

Chris Johnson, Oregon AFSCME C75

Date: June 1, 2022

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Granger, Cheisea	Reillet, Andrea	Graybeal, Mary	Agalzoff, Lori	Dearmore, Kaelee	Quan, Genghis	Bartlett, Summer	Davis, Stephanie	一年 一日 一日 日本	Schuyler, Lisa	Bergeson, Dawn	Hernandez, Norma	Mestrich, Tara	Long, Elisa	Guerrero-Lara, Carolina	King, Jenna	Vacant		Keyser, Erica	Price, Lisa	Davis, Lori	Denny, Amy	/ Turigliatto, Alicia			/ Houser, Jennifer	/ Criss, Krysta	/ Babbitt, Laurie	nt Morales, Laura			70	ns Kerr, Jacqueline	unds Ferguson, Lisa	ax Olson, Jennifer	nt Employee		
Stall Assistant	Stall Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant		Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant		Staff Assistant	Staff Assistant	· · · · · · · · · · · · · · · · · · ·	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant		Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Staff Assistant	Current Job		
Allillai colluloi coold	Evidence Tech	Civil Tech	Comm Correc Record Specialist	Comm Correc Record Specialist	Enforcement Record Specialist	Corrections Record Technician	CHL Specialist	一年の一年の一年の一年の一年の一年の一年の一年の一年の一年の一年の一年の一年の一	Admin Asst to PH Director	PH Program Asst - Lead	WIC - Program Asst Lead	WIC - Program Asst II	Prog Asst II	Admin Asst II	Prog Asst II	Admin Asst. I		Admin Assistant III	Admin Asst II	Admin Asst II	Juvenile Court Asst	Trial Assistant	Trial Assistant	Trial Assistant	Trial Assistant	Trial Assistant	Trial Assistant	Program Asst II		Deputy Clerk	Deputy Clerk	Deputy Clerk	Admin Asst II	Admin Asst II	Proposed Job		
74,470.24	\$4,470.24	\$4,263.06	\$4,263.06	\$3,866.73	\$4,263.06	\$4,060.05	\$4,060.05		\$27.54	\$27.54	\$4,476.24	\$4,476.24	\$4,476.24	\$4,060.05	\$3,866.73	\$22.66	The second second	\$27.54	\$23.79	\$4,476.24	\$4,476.24	\$4,476.24	\$4,476.24	\$4,476.24	\$4,476.24	\$4,263.06	\$4,476.24	\$27.54		\$3,682.61	\$3,682.61	\$4,476.24	\$24.98	\$3,866.73	Pay Rate	Current	
11/1	77/5	11/D	11/D	11/B	11/D	11/C	11/C		11/E	11/E	11/E	11/E	11/E	11/C	11/B	11/A		11/E	11/B	11/E	11/E	11/E	11/E	11/E	11/E	11/D	11/E	11/E		11/A	11/A	11/E	11/C	11/B	Step	Range/	
Salalica	Salaried	Salaried	Salaried	Salaried	Salaried	Salaried	Salaried		Hourly/PT	Hourly/PT	Salaried	Salaried	Salaried	Salaried	Salaried	Hourly/Temp		Hourly/PT	Hourly/PT	Salaried	Salaried	Salaried	Salaried	Salaried	Salaried	Salaried	Salaried	Hourly/PT		Salaried	Salaried	Salaried	Hourly/PT	Salaried	Type/Class	Pay	
٠٠,/٥٥.٥١	\$4,700.01	\$4,476.24	\$4,476.24	\$4,060.07	\$4,476.24	\$4,263.06	\$4,263.08		\$28.93	\$28.92	\$4,700.01	\$4,700.01	\$4,700.01	\$4,263.08	\$4,060.03	\$22.66		\$28.93	\$24.98	\$4,700.03	\$4,700.01	\$4,700.01	\$4,700.01	\$4,700.01	\$4,700.01	\$4,476.24	\$4,700.01	\$28.93		\$3,866.75	\$3,866.75	\$4,700.03	\$26.23	\$4,060.07	Pay Rate	Proposed	
14/0	74/0	14/B	12/D	12/B	12/D	14/A	12/C		13/D	14/C	14/C	13/D	13/D	12/C	13/A	11/A	A CONTRACTOR OF THE PERSON NAMED IN	13/D	12/B	12/E	14/C	14/C	14/C	14/C	14/C	14/B	14/C	13/D		12/A	12/A	12/E	12/C	12/B	Step		
7.220,7	\$77277	\$213.18	\$213.18	\$193.34	\$213.18	\$203.01	\$203.03		\$1.39	\$1.38	\$223.77	\$223.77	\$223.77	\$203.03	\$193.30	\$0.00		\$1.39	\$1.19	\$223.79	\$223.77	\$223.77	\$223.77	\$223.77	\$223.77	\$213.18	\$223.77	\$1.39		\$184.14	\$184.14	\$223.79	\$1.25	\$193.34	\$ Increase		
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