



JOB DESCRIPTION

Title	Road Maintenance Worker	Created	Jan. 2013
Department	Public Works	Revised	
Job Class	A RD7 4	Safety Sensitive	Yes
Labor Union	AFSCME Local 2746 Courthouse/Roads	FLSA	Non-exempt

Purpose

To maintain, construct, and repair county roads and bridges, and to do so in a safe and productive manner. This involves heavy labor and operation of a wide variety of road construction equipment.

Essential Functions

- Knowledge, skills, and ability to construct new roads and rebuild existing roads which involves clearing and grubbing, reconstructing roadways, installing and/or replacing culverts, re-establishing drainage ditches, adding base and finish rock, utilizing a variety of construction and maintenance equipment such as bulldozers, loaders, excavators, graders, base compactors, water trucks and dump trucks and pup trailers.
- Finish road surfaces with chip seals or oil matte on new or existing roads, typically utilizing rollers, compactors, graders, chip spreader, water truck, dump trucks and pup trailers, and asphalt distributor.
- Control vegetation on the right of ways by the use of chainsaws, brush choppers, shoulder mowers, bucket truck, chippers, or herbicide spraying.
- Control traffic by the use of flagging signs, cones and barricades.
- Respond to emergency situations such as snow and ice events, by plowing and sanding roads; high wind and flooding events, by clearing storm debris and removing slides from roadways.
- Maintain existing roads and bridges by re-surfacing roads, cleaning and re-establishing drainage ditches, maintaining signage, cleaning, repairing and/or replacing drainage culverts, grading gravel roads and shoulders, pothole patching, brooming and sweeping roads and shoulders, tree trimming and falling, and embankment sloping.
- Follow all safety rules, policies, and procedures established for work area.

Mandatory Qualifications

Requires successful completion of one year of Road Maintenance Worker training (Phase I and Phase II) or demonstrated equivalent experience and training. Thorough knowledge of materials, methods, and equipment used in maintenance and repair of roads. A High School diploma or GED and Oregon Class A Commercial Driver's license (CDL) with required endorsements such as tanker. Ability to make good judgments about safety in assigning and setting up work zones and flagging. Ability to accurately estimate materials and supplies.



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Desired Qualifications

Completion of heavy equipment school. Certificates in flagging, herbicide applicator license, and First Aid/CPR. If the aforementioned certificates are not acquired prior to employment, flagging certification must be obtained immediately following hire, and First Aid/CPR certifications must be obtained within six (6) months after hire. Previous experience in a Public Works Department with road maintenance work including bridge maintenance and repair, welding, and fabrication is also desirable. Extensive experience operating a variety of road construction and maintenance equipment, such as excavators, loaders, dump trucks and pup trailers, Gradalls, bulldozers, street sweepers and/or brooms, vacuum (vactor) trucks, oil distributors, and chip spreaders.

Physical Demands

Duties consist of frequent lifting of items up to 100 lbs. There is a high degree of hand/eye coordination required at all times. There are over 80 pieces of equipment and several different hand and power hand tools that may be operated during the course of a typical work day.

Working Conditions

Work done outdoors in all types of weather, at times in uneven terrain in slippery, wet weather. Must work within traffic zones on rural roadways and busy highways, involving exposure to traffic and utilities, such as natural gas. Exposure to fumes, chemicals, hazardous materials, noise and oil.

Supervisory Responsibility

May act as a lead person of a work crew or in the absence of the foreman.

THE ABOVE DESCRIPTION COVERS THE MOST SIGNIFICANT DUTIES PERFORMED BUT DOES NOT INCLUDE OTHER OCCASIONAL WORK, THE INCLUSION OF WHICH WOULD BE IN CONFORMITY WITH THE FACTOR DEGREES ASSIGNED TO THIS JOB.