

APPENDIX A
CLASS AND SALARY RATE TABLE EFFECTIVE July 1, 2023

Revised as of	range	union	hours/week	OT Eligible	MINIMUM	B	STEPS	D	MAXIMUM	HOURLY RATE	
TITLE					A		C		E	STEP A	TOP STEP
ACCOUNTANT I	13	A	3	Y	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 27.29	\$ 33.17
ACCOUNTANT I	13	A	4	Y	\$ 4,730.82	\$ 4,967.36	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 27.29	\$ 33.17
ACCOUNTANT II	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
ACCOUNTANT II	14	A	4	Y	\$ 4,967.36	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 6,037.85	\$ 28.66	\$ 34.83
ACCOUNTANT III	16	A	4	Y	\$ 5,476.51	\$ 5,750.33	\$ 6,037.85	\$ 6,339.74	\$ 6,656.73	\$ 31.59	\$ 38.40
ADMINISTRATIVE ASSISTANT I	11	A	3	Y	\$ 4,022.42	\$ 4,223.53	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 24.76	\$ 30.09
ADMINISTRATIVE ASSISTANT I	11	A	4	Y	\$ 4,290.99	\$ 4,505.54	\$ 4,730.82	\$ 4,967.36	\$ 5,215.72	\$ 24.76	\$ 30.09
ADMINISTRATIVE ASSISTANT II	12	A	3	Y	\$ 4,223.53	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 25.99	\$ 31.59
ADMINISTRATIVE ASSISTANT II	12	A	4	Y	\$ 4,505.54	\$ 4,730.82	\$ 4,967.36	\$ 5,215.72	\$ 5,476.51	\$ 25.99	\$ 31.59
ADMINISTRATIVE ASSISTANT III	13	A	3	Y	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 27.29	\$ 33.17
ADMINISTRATIVE ASSISTANT III	13	A	4	Y	\$ 4,730.82	\$ 4,967.36	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 27.29	\$ 33.17
ANIMAL CONTROL COORDINATOR	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
ANIMAL CONTROL OFFICER	12	A	3	Y	\$ 4,223.53	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 25.99	\$ 31.59
BUILDING INSPECTOR I	20	A	4	Y	\$ 6,656.73	\$ 6,989.57	\$ 7,339.05	\$ 7,706.00	\$ 8,091.30	\$ 38.40	\$ 46.68
CARTOGRAPHER	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58
CARTOGRAPHER TRAINEE	10	A	3	Y	\$ 3,830.88	\$ 4,022.42	\$ 4,223.53	\$ 4,434.72	\$ 4,656.45	\$ 23.57	\$ 28.66
CARTOGRAPHER, SENIOR	17	A	3	Y	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 6,240.09	\$ 6,552.10	\$ 33.17	\$ 40.32
CHILD SUPPORT AGENT I	13	A	3	Y	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 27.29	\$ 33.17
CHILD SUPPORT AGENT II	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58
CHL SPECIALIST	12	A	3	Y	\$ 4,223.53	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 25.99	\$ 31.59
CIVIL TECHNICIAN	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
CODE COMPLIANCE SPECIALIST	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58
CODE COMPLIANCE SPECIALIST	15	A	4	Y	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 6,037.85	\$ 6,339.74	\$ 30.09	\$ 36.58
COMMUNITY CORR. RECORDS SPEC.	12	A	3	Y	\$ 4,223.53	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 25.99	\$ 31.59
CORRECTIONS RECORD TECHNICIAN	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
CUSTODIAN	7	A	4	Y	\$ 3,530.21	\$ 3,706.72	\$ 3,892.06	\$ 4,086.66	\$ 4,290.99	\$ 20.37	\$ 24.76
DEPUTY CLERK	12	A	3	Y	\$ 4,223.53	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 25.99	\$ 31.59
DEPUTY COUNTY SURVEYOR	21	A	4	Y	\$ 6,989.57	\$ 7,339.05	\$ 7,706.00	\$ 8,091.30	\$ 8,495.87	\$ 40.32	\$ 49.01
DISEASE INTERVENTION SPECIALIST	13	A	3	Y	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 27.29	\$ 33.17
ELECTIONS TECHNICIAN	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58
ELECTRICAL INSPECTOR	20	A	4	Y	\$ 6,656.73	\$ 6,989.57	\$ 7,339.05	\$ 7,706.00	\$ 8,091.30	\$ 38.40	\$ 46.68
ENFORCEMENT RECORDS SPEC.	12	A	3	Y	\$ 4,223.53	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 25.99	\$ 31.59
ENGINEERING TECH - LEAD WORKER	21	A	4	Y	\$ 6,989.57	\$ 7,339.05	\$ 7,706.00	\$ 8,091.30	\$ 8,495.87	\$ 40.32	\$ 49.01
ENGINEERING TECHNICIAN I	17	A	4	Y	\$ 5,750.33	\$ 6,037.85	\$ 6,339.74	\$ 6,656.73	\$ 6,989.57	\$ 33.17	\$ 40.32
ENGINEERING TECHNICIAN II	18	A	4	Y	\$ 6,037.85	\$ 6,339.74	\$ 6,656.73	\$ 6,989.57	\$ 7,339.05	\$ 34.83	\$ 42.34
ENGINEERING TECHNICIAN III	20	A	4	Y	\$ 6,656.73	\$ 6,989.57	\$ 7,339.05	\$ 7,706.00	\$ 8,091.30	\$ 38.40	\$ 46.68
ENVIRONMENTAL HEALTH SPEC I	13	A	3	Y	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 27.29	\$ 33.17
ENVIRONMENTAL HEALTH SPEC II	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58
EVIDENCE TECHNICIAN	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
FISH CULTURIST	13	A	3	Y	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 27.29	\$ 33.17
GIS PROGRAMMER ANALYST	21	A	4	Y	\$ 6,989.57	\$ 7,339.05	\$ 7,706.00	\$ 8,091.30	\$ 8,495.87	\$ 40.32	\$ 49.01
GIS TECHNICIAN	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58
HEALTH PROMOTION SPECIALIST I	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
HEALTH PROMOTION SPECIALIST II	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58
HELP DESK TECHNICIAN	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
JUVENILE COUNSELOR ASSISTANT	13	A	3	Y	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 27.29	\$ 33.17
JUVENILE COURT ASSISTANT	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
JUVENILE PROBATION COUNSELOR	18	A	3	Y	\$ 5,659.94	\$ 5,942.95	\$ 6,240.09	\$ 6,552.10	\$ 6,879.71	\$ 34.83	\$ 42.34
JUVENILE PROB. COUNSELOR, LEAD	20	A	3	Y	\$ 6,240.09	\$ 6,552.10	\$ 6,879.71	\$ 7,223.69	\$ 7,584.87	\$ 38.40	\$ 46.68
KENNEL WORKER	7	A	4	Y	\$ 3,530.21	\$ 3,706.72	\$ 3,892.06	\$ 4,086.66	\$ 4,290.99	\$ 20.37	\$ 24.76
MAINTENANCE ASSISTANT I	9	A	4	Y	\$ 3,892.06	\$ 4,086.66	\$ 4,290.99	\$ 4,505.54	\$ 4,730.82	\$ 22.45	\$ 27.29
MAINTENANCE ASSISTANT II	13	A	4	Y	\$ 4,730.82	\$ 4,967.36	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 27.29	\$ 33.17
MECHANIC	RD8	A	4	Y	29.58	31.06	32.61	34.24	35.95	---	---
NETWORK ADMINISTRATOR	20	A	3	Y	\$ 6,240.09	\$ 6,552.10	\$ 6,879.71	\$ 7,223.69	\$ 7,584.87	\$ 38.40	\$ 46.68
PARK RANGER	9	A	4	Y	\$ 3,892.06	\$ 4,086.66	\$ 4,290.99	\$ 4,505.54	\$ 4,730.82	\$ 22.45	\$ 27.29
PERMIT TECHNICIAN I	13	A	4	Y	\$ 4,730.82	\$ 4,967.36	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 27.29	\$ 33.17
PERMIT TECHNICIAN II	15	A	4	Y	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 6,037.85	\$ 6,339.74	\$ 30.09	\$ 36.58
PERSONAL PROPERTY TAX AUDITOR	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58
PLANNER	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58
PLANNER	15	A	4	Y	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 6,037.85	\$ 6,339.74	\$ 30.09	\$ 36.58
PLANNER, SENIOR	20	A	4	Y	\$ 6,656.73	\$ 6,989.57	\$ 7,339.05	\$ 7,706.00	\$ 8,091.30	\$ 38.40	\$ 46.68
PLANNING TECHNICIAN	13	A	3	Y	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 27.29	\$ 33.17
PRE-TRIAL RELEASE SPECIALIST	13	A	4	Y	\$ 4,730.82	\$ 4,967.36	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 27.29	\$ 33.17
PROGRAM ASSISTANT I	12	A	3	Y	\$ 4,223.53	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 25.99	\$ 31.59
PROGRAM ASSISTANT I	12	A	4	Y	\$ 4,505.54	\$ 4,730.82	\$ 4,967.36	\$ 5,215.72	\$ 5,476.51	\$ 25.99	\$ 31.59
PROGRAM ASSISTANT II	13	A	3	Y	\$ 4,434.72	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 27.29	\$ 33.17
PROGRAM ASSISTANT II	13	A	4	Y	\$ 4,730.82	\$ 4,967.36	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 27.29	\$ 33.17
PROGRAM ASSISTANT III	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
PROGRAM ASSISTANT III	14	A	4	Y	\$ 4,967.36	\$ 5,215.72	\$ 5,476.51	\$ 5,750.33	\$ 6,037.85	\$ 28.66	\$ 34.83
PROPERTY APPRAISER I	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
PROPERTY APPRAISER II	17	A	3	Y	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 6,240.09	\$ 6,552.10	\$ 33.17	\$ 40.32
PROPERTY APPRAISER, SENIOR	19	A	3	Y	\$ 5,942.95	\$ 6,240.09	\$ 6,552.10	\$ 6,879.71	\$ 7,223.69	\$ 36.58	\$ 44.45
PUBLIC HEALTH EMERG. PREP. COORD.	19	A	4	Y	\$ 6,339.74	\$ 6,656.73	\$ 6,989.57	\$ 7,339.05	\$ 7,706.00	\$ 36.58	\$ 44.45
ROAD MAINT. WORKER	RD7	A	4	Y	28.17	29.58	31.06	32.61	34.24	---	---
ROAD MAINT. WORKER TRAINEE	RD5	A	4	Y	25.55	26.83	28.17	29.58	31.06	---	---
SHOP MAINTENANCE. ASST	9	A	4	Y	22.45	23.58	24.76	25.99	27.29	---	---
SURVEY TECHNICIAN I	17	A	4	Y	\$ 5,750.33	\$ 6,037.85	\$ 6,339.74	\$ 6,656.73	\$ 6,989.57	\$ 33.17	\$ 40.32
SURVEY TECHNICIAN II	18	A	4	Y	\$ 6,037.85	\$ 6,339.74	\$ 6,656.73	\$ 6,989.57	\$ 7,339.05	\$ 34.83	\$ 42.34
TAX TECHNICIAN	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58
TRIAL ASSISTANT	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
VICTIM SERVICES COORDINATOR	14	A	3	Y	\$ 4,656.45	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 28.66	\$ 34.83
VICTIM SERVICES COORDINATOR-LEAD	15	A	3	Y	\$ 4,889.27	\$ 5,133.73	\$ 5,390.42	\$ 5,659.94	\$ 5,942.95	\$ 30.09	\$ 36.58

Revised as of	range	union	hours/week	O/T Eligible	MINIMUM		STEPS		MAXIMUM	HOURLY RATE	
TITLE					A	B	C	D	E	STEP A	TOP STEP
DEPUTY SHERIFF, ENF. RESERVE	12	C	4	Y	\$ 23.33	---	---	---	\$ 31.69	---	---
DISASTER ASSISTANCE WORKER	10	C	4	Y	\$ 14.41	---	---	---	\$ 47.36	---	---
ELECTION WORKER	11	C	4	Y	\$ 14.35	---	---	---	\$ 14.89	---	---
INTERN	13	C	4	Y	\$ 16.42	---	---	---	---	---	---
PARENT EDUCATOR	15	C	4	Y	\$ 26.18	---	---	---	---	---	---
VICTIM SERVICES ASSISTANT	9	C	4	Y	\$ 18.70	---	---	---	---	---	---
PARK MAINT. HELPER CASUAL	RD1	C1	4	Y	\$ 16.81	\$ 17.65	\$ 18.53	\$ 19.46	\$ 20.43	---	---
ROAD MAINT. HELPER CASUAL	RD2	C1	4	Y	\$ 16.81	\$ 17.65	\$ 18.53	\$ 19.46	\$ 20.43	---	---
DISTRICT ATTORNEY, DEPUTY I	1DA	DA	4	N	\$ 6,543.46	---	---	---	\$ 8,768.87	---	---
DISTRICT ATTORNEY, DEPUTY II	2DA	DA	4	N	\$ 7,100.79	---	---	---	\$ 9,991.52	---	---
DISTRICT ATTORNEY, DEPUTY III	3DA	DA	4	N	\$ 9,579.16	---	---	---	\$ 12,836.98	---	---
COMMUNITY HEALTH PROJECT MGR	20	O	3	Y	\$ 48.55	\$ 50.98	\$ 53.53	\$ 56.21	\$ 59.02	---	---
NURSE PRACTITIONER / CLINICIAN	20	O	3	Y	\$ 48.55	\$ 50.98	\$ 53.53	\$ 56.21	\$ 59.02	---	---
REPRODUCTIVE HEALTH PROVIDER	20	O	3	Y	\$ 48.55	\$ 50.98	\$ 53.53	\$ 56.21	\$ 59.02	---	---
PUBLIC HEALTH NURSE I	16	O	3	Y	\$ 36.23	\$ 38.04	\$ 39.94	\$ 41.94	\$ 44.04	---	---
PUBLIC HEALTH NURSE I - Jail Nurse	16	O	3	Y	\$ 36.23	\$ 38.04	\$ 39.94	\$ 41.94	\$ 44.04	---	---
PUBLIC HEALTH NURSE II	17	O	3	Y	\$ 39.94	\$ 41.94	\$ 44.04	\$ 46.24	\$ 48.55	---	---
PUBLIC HEALTH NURSE II - Jail Nurse	17	O	3	Y	\$ 39.94	\$ 41.94	\$ 44.04	\$ 46.24	\$ 48.55	---	---
PUBLIC HEALTH NURSE III	18	O	3	Y	\$ 44.04	\$ 46.24	\$ 48.55	\$ 50.98	\$ 53.53	---	---
PUBLIC HEALTH NURSE III - Jail Nurse	18	O	3	Y	\$ 44.04	\$ 46.24	\$ 48.55	\$ 50.98	\$ 53.53	---	---
PUBLIC HEALTH NURSE II CASUAL	17II	O	3	Y	\$ 43.14	\$ 45.30	\$ 47.56	\$ 49.94	\$ 52.44	---	---

This Salary Appendix A is approved effective July 1, 2023:



Don Bohn, County Manager

Legend for Union Column:	COLA
A - AFSCME Courthouse / Roads Bargaining	1.0450
DS - CCLEA Deputy Sheriff's Bargaining Unit	1.0450
PO - FOPPO Parole & Probation Bargaining Unit	1.0450
O - ONA Nurses Bargaining Unit	1.0450
U - Unrepresented / Management	1.0450
DA - AFSCME District Attorney's Bargaining Unit	1.0450
C-Casual	1.0450
C1-Casual Roads	1.0450
Legend for Hours/Week Column:	
3 - Standard Work Week is 37.5 Hours	
4 - Standard Work Week is 40 Hours	

Hourly Rate Formula:

37.5 Hour Employee: monthly salary x 12 divided by 1950 hours in year = rate

40.0 Hour Employee: monthly salary x 12 divided by 2080 hours in year = rate