

RECORDED

JUL - 5 2023

DOC# 2023070005

MEMO OF UNDERSTANDING  
Between AFSCME Local 2746 and Clatsop County

This Memo of Understanding (MOU) is between Clatsop County (Employer) and the American Federation of State, County and Municipal Employees (AFSCME) Local 2746 to modify Article 10 Compensation, Section 3 E, Out-of-Class Pay for Maintenance Workers.

RECITALS

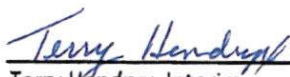
1. The Parties have a current collective bargaining agreement in place with an expiration date of June 30, 2024.
2. The Parties have agreed mid-contract to designate a new job function, listed below, for out-of-class pay under Article 10 Compensation, Section 3E Out-of-Class Pay for Maintenance Workers.

AGREEMENT

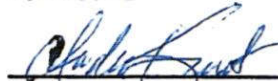
1. Effective as of the date of the signing, the Parties agree to modify Article 10, Section 3 to designate bridge fabrication for out-of-classification pay for road maintenance workers.
2. Bridge metal fabrication is defined as the manufacturing, modification, installation and other work on the structural integrity of a bridge that involves cutting, welding, bending, bolt components and initial assembly. This work differs from routine inspection, repairs (unless repair needs metal fabrication), pressure-washing and sweeping of bridges, installation of guard rails, road surfacing, and any other work outside the structural integrity of the bridge.
3. The County shall pay the difference to Employees who completed bridge fabrication work and were not paid out-of-class retro to April 25, 2023.

For Employer

  
Don Bohn, County Manager Date

 7/3/2023  
Terry Hendryx, Interim Date  
Public Works Director

For AFSCME

 6/30/23  
Andrea Kennet, AFSCME Local 2746 Date  
Courthouse/Roads Bargaining Unit Chair

 6/30/23  
Jason Wedemeyer Date  
Oregon AFSCME Council 75