MEMORANDUM OF UNDERSTANDING BETWEEN AFSCME LOCAL 2746 AND CLATSOP COUNTY

This is a Memo of Understanding between Clatsop County ("Employer") and AFSCME Local 2746 ("Union") regarding the makeup of the Labor Management Committee outlined in Article 3 Section 10 of the collective bargaining agreement.

RECITALS

- A. Employer and Union are parties to an existing collective bargaining agreement
- B. Article 3, Section 10 of the current collective bargaining agreement states:
 "To promote harmonious relations, provide internal communications, and to discuss procedures for avoiding future grievances the Union and the County shall maintain a Labor-Management Committee. The Committee will consist of four (4) delegates appointed by the Union and four (4) delegates appointed by the County Manager. The Committee will select Labor and Management co-chairs. The Committee will meet on call of the co-chairs, and those who serve shall be permitted to do so without loss of pay. The committee shall have no authority to alter the terms of the Agreement."
- C. The parties agree to the following:

AGREEMENT

Labor Management Committee, the Undersheriff may atte	nd and vote in the Sheriff's absence
Kelly Stiles, Human Resources Director	3/30/2022 Date
Clatsop County	Date
Window French	3 31 22
Andrea Kennet	Date
AFSCME Local 2746 Bargaining Unit Chair	
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Christopher Johnson	Date
AFSCME Council 75 Representative	

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Both parties agree that in the event the Clatsop County Sheriff, an elected official, is a member of the Labor Management Committee, the Undersheriff may attend and vote in the Sheriff's absence.

Kelly Stiles, Human Resources Director Clatsop County	3/30/2022 Date
Andrea Kennet AFSCME Local 2746 Bargaining Unit Chair	Date
Christopher Johnson AFSCME Council 75 Representative	Date