

LETTER OF AGREEMENT

Between AFSCME Local 2746 and Clatsop County

This Letter of Agreement (LOA) is between Clatsop County (Employer) and the American Federation of State, County and Municipal Employees (AFSCME) Local 2746 to modify Appendix A of the current collective bargaining agreement.

RECITALS

1. The Parties have a current collective bargaining agreement in place with an expiration date of June 30, 2024.
2. The Parties have agreed mid-contract to include the two positions listed below in the bargaining unit represented by AFSCME Local 2746.

AGREEMENT

1. Effective as of the date of signing, the Parties agree to include the current positions of "Fairground Maintenance Tech" and "Fairground Administrative Coordinator" to be represented by AFSCME Local 2746.
2. The parties agree to modify Appendix A in the current collective bargaining agreement to place the current Fairground Maintenance Tech in the Maintenance Assistant II classification with a specific job title of "Maintenance Assistant II – Fairgrounds" in pay range 13A4.
3. The parties agree to modify Appendix A in the current collective bargaining agreement to place the current "Fairground Administrative Coordinator" in the classification of Administrative Assistant III with the specific job title of "Administrative Assistant III – Fairgrounds", pay range 13A4.
4. The current incumbent in the Fairground Maintenance Technician position, Kelly Culver, will be transferred into the bargaining unit at "Step D" (\$5240.68 per month) in pay range 13A4. He will be eligible for a step increase twelve (12) months from the effective date of the LOA.
5. It is recognized that the Fairgrounds holds multiple events which occur in the evenings and/or on weekends. To meet the needs of the events, it is expected that employees assigned to the Fairgrounds will need to work evenings and/or weekends during these events and may have their weekly schedule adjusted to accommodate the business needs. If the weekly schedule is adjusted, the employee will be provided at least 21 calendar days' notice. Work performed in excess of eight (8) hours in one day or forty (40) hours in the workweek will be paid at the overtime rate or as compensatory time off consistent with Article 11 of the collective bargaining agreement.
6. Employees in the two above named positions will receive a boot reimbursement of up to two hundred dollars (\$200) per year to purchase work boots consistent with Article 10. I Boot Allowance.



7. Employees in the two above named positions will be subject to all other terms and conditions of the collective bargaining agreement and will be eligible for all benefits afforded to employees represented by this contract.

For Employer


Don Bohn, County Manager, Assistant
Monica Steele

Date:


Mary Rowe, Interim HR Director

Date: 3-1-23

For AFSCME

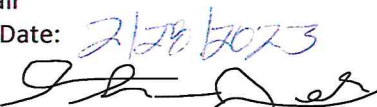

Zachary Hunt, AFSCME Local 2746 President

Date:


Andrea Kennet, AFSCME Local 2746 Bargaining

Unit Chair

Date:


Chris Johnson, Oregon AFSCME C75

Date: March 6, 2023